



San Diego County Local Agency Formation Commission (LAFCO)

Commission Meeting
August 7, 2023



Agenda Item No. 7b

Update on Adopted Workplan + Proposed Amendments

 receive presentation
 -
 ask questions
 -
 public comments
 -
 consider recommendation

ADOPTED WORKPLAN FOR FY2023-2024

Priority	Level	Type	Project	Status
Ongoing	...	Statutory	Applicant Proposals and Requests	
Ongoing	...	Administrative	Targeted LAFCO Presentations	
Ongoing	...	Statutory	Workplan and Budget Management	
1	High	Administrative	Recruit, Hire + Support Staff	
2	High	Administrative	Commissioner Onboarding	
3	High	Administrative	Online Accounting	
4	High	Administrative	Policy Personnel: Part I	
5	High	Administrative	Policy Personnel: Part II	
6	High	Statutory	MSR Oceanside Region	
7	High	Statutory	MSR Carlsbad Region	
8	High	Statutory	MSR Healthcare Districts	
9	High	Administrative	SALC Planning Grant 2.0	
10	High	Administrative	RCD Ad Hoc Committee: Year Two	

San Diego Agricultural Planning Program

August 7, 2023

San Diego Local Agency Formation Commission



RESOURCE
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Greater San Diego County



RCD Program Areas



Wildfire
Resilience



Environmental
Education



Restoration



Carbon Farming



Urban
Agriculture



Pollinator
Health

Carbon Farming Program



Planning



Technical Assistance



Implementation



Monitoring & Analyses



Co-Benefits of Agriculture



LOCAL ECONOMY

\$1.75 Billion per year in sales & \$3 Billion overall



FOOD SUPPLY

200 crops and livestock produced throughout year for local and export markets



STEWARDSHIP

276,000 acres of working lands in production with potential for growth



LEADERSHIP

Top nursery sales for entire state, covering 75% of County ag sales



ENVIRONMENT

Farmers and ranchers steward species of concern, such as the Burrowing Owl

Sources: County of San Diego 2015, 2021; Cooperative Extension 2018; San Diego State University 2022; Rancho Jamul Ecological Reserve Grazing Management Plan

Sustainable Agricultural Lands Conservation Program

Funder Objectives

- Protect at-risk agricultural lands
- Avoid increases in greenhouse gas emissions

Project Tasks

- Mapping and greenhouse gas analysis
- Collaborative outreach
- Policy inventory and analysis
- Strategic planning



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Working Group Projects



WATER AVAILABILITY

Program: CropSWAP

Purpose: Fund transition to low water use crops

Model: Rancho California Water District in Riverside County

Resources: Mission RCD program administration experience



LAND ACCESS

Program: Farmlink

Purpose: Activate fallow lands by designing lease agreements that invest in working lands

Model: Farmlink CA

Resources: Incubator farm programs with Foodshed and RCD



WORKFORCE DEVELOPMENT

Program: Farmworker Housing

Purpose: Expand access to housing for farmworkers

Model: County of Ventura Agricultural Worker Housing

Resources: Pre-approved ADU plans and County farm verification

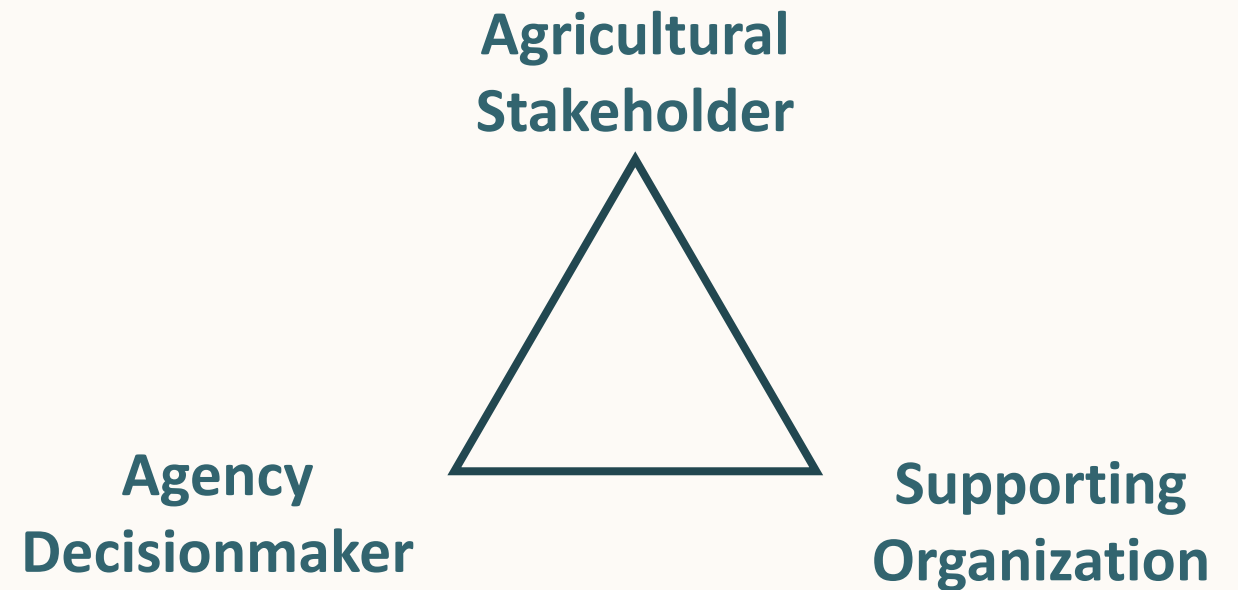
Priority Policy Recommendations

1. Assign **agricultural liaisons** for city and county governments
2. Design **lease agreements** that invest in working lands
3. Create regional **land use plan** to prioritize agriculture
4. Fund growers to transition to low **water use** crops and irrigation
5. Train and equip producers to adopt **climate-smart practices**
6. Streamline construction of **farmworker housing**
7. Develop **recycled water** facilities with quotas for agricultural use
8. Analyze **costs and benefits** of small farms
9. Expand technical assistance with more **vocational training**
10. Build **farmworker capacity** with training and services



Key Players

- **Local Agency Formation Commission**
- **County of San Diego**
- **San Diego Association of Governments**
- **City of Escondido**
- **City of San Diego**
- **City of Oceanside**
- **California State Representatives**



Funding Opportunities

CA Department of Conservation

Climate Smart Land Management –

Capacity Building and Technical

Assistance Grants

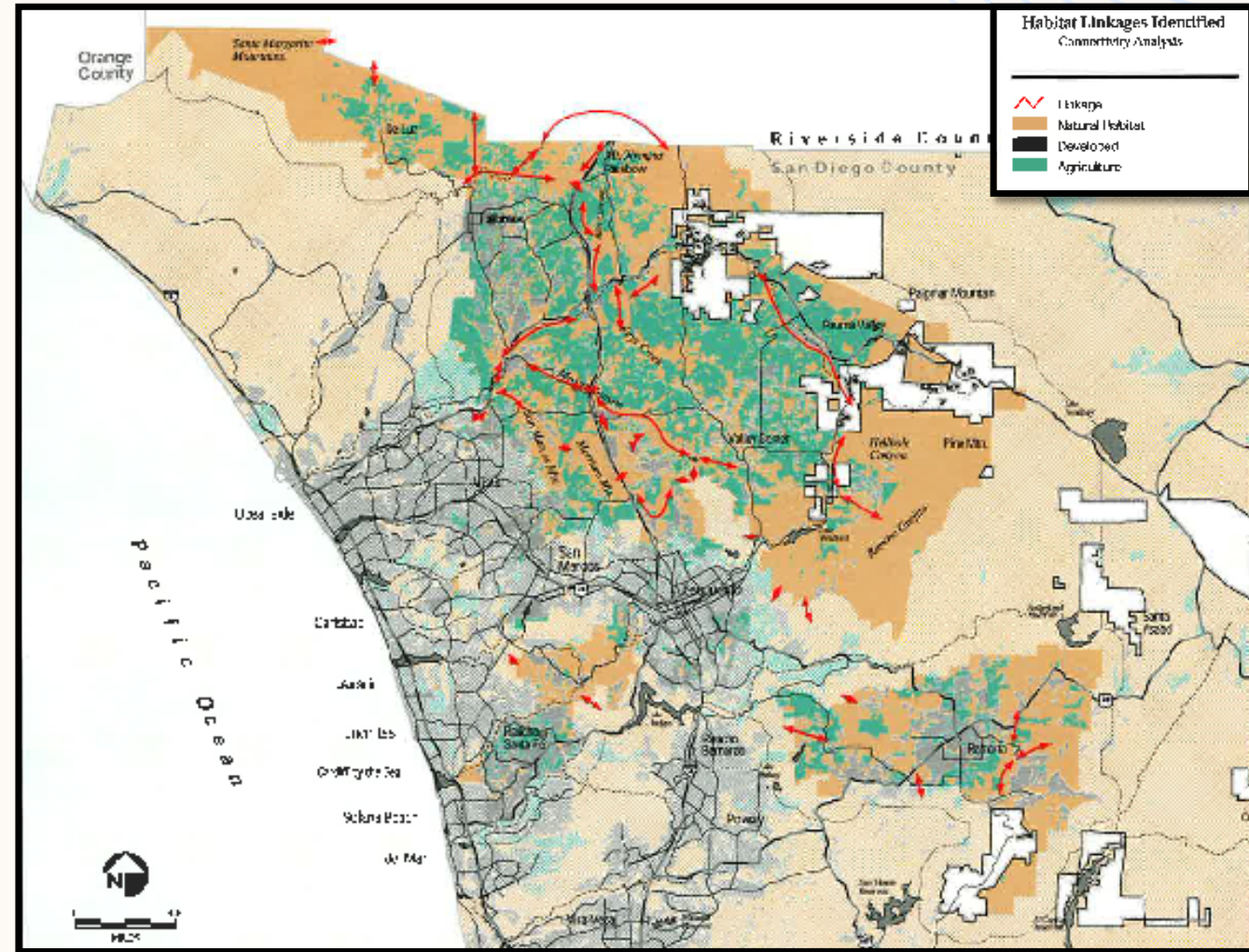
Partnership with County of San Diego

Sustainability Planning Division

Aligned with Pathways to 30x30 and

Natural and Working Lands Climate

Smart Strategy



Stay Connected

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6ndiego.org



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Agenda Item No. 8b

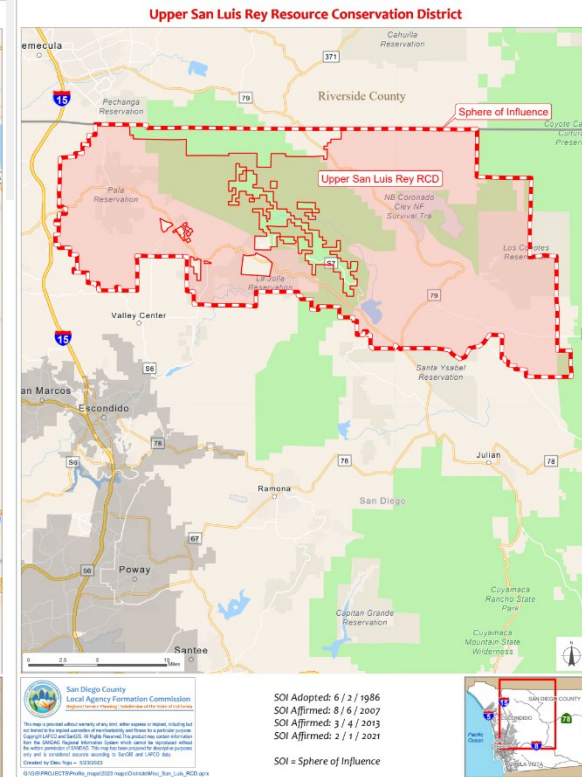
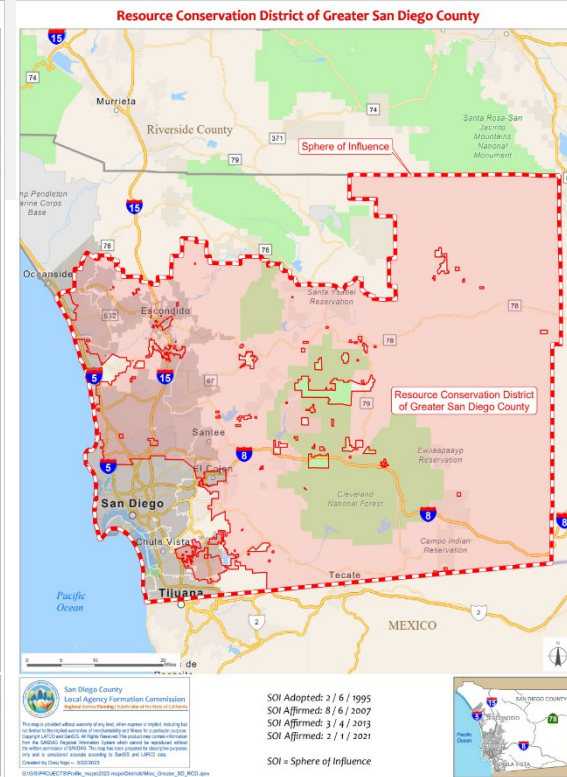
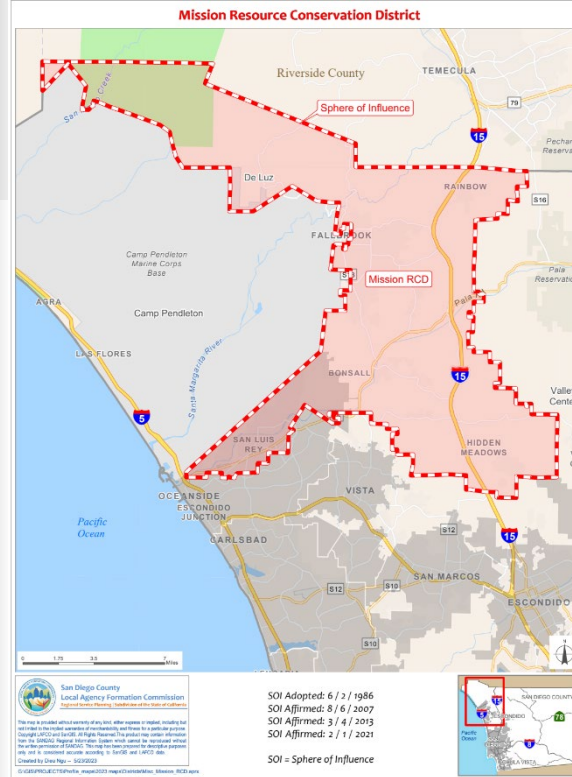


Resource Conservation Districts Ad Hoc Committee | Report on Year One Tasks, Proposed Year Two Tasks, and Related Actions

—
receive presentation

—
discuss and provide feedback

—
consider recommendation



Agenda Item No. 8c

Comprehensive Update to Personnel Policies

Proposed Scope of Work

receive presentation

-

ask questions

-

invite comments

-

provide feedback

- **Introduction**
- **Working Conditions**
 - Ethical Conduct
 - Teleworking
 - Travel and Expense Reimbursement
 - & more...
- **Employment Administration**
 - Discipline Procedures
 - Benefits
 - Timekeeping Requirements
 - Dress Code
 - & more...
- **Leave Administration**
 - Sick Leave
 - FMLA/CFRA
 - Pregnancy Disability Leave
 - Time off to Vote
 - & more...