



# San Diego County Local Agency Formation Commission

Commission Meeting  
March 1, 2021

## **Chair**

Andy Vanderlaan

## **Vice Chair**

Jim Desmond

## **Commissioners**

Jo MacKenzie

Chris Cate

Mary Casillas Salas

Nora Vargas

Bill Wells

Barry Willis

## **Alternates**

Joel Anderson

Harry Mathis

Paul McNamara

Marni von Wilpert



## Agenda Item No. 5



### Consent Items

- a) Approval of Meeting Minutes for February 1, 2021
- b) Commission Ratification | Recorded Payments for January 2021
- c) Proposed “Lakeside Water District-Riverford Road Reorganization” | Concurrent Annexation to the Lakeside Water District and Detachment from the Padre Dam Municipal Water District (RO20-19)
- d) Progress Report on 2020-2021 Workplan
- e) Current Proposals and Related Activities

# Item 6a | Draft Workplan & Budget 2021-2022

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San Diego LAFCO

March 1, 2021





receive presentation

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ask questions

–

invite public comments

–

consider recommendation

# Draft Workplan & Budget | 2021-2022

## Two Items in One...

### ITEM NO. 1 | DRAFT WORKPLAN

- 30 recommended projects
  - listed in priority and headlined by a “Top 10”
- Includes both old (continued) and new projects
  - old projects include MSRs already underway in North County
  - new projects include policy reviews: islands + environmental justice
- What say the Commission on projects and their priority listing?



receive presentation

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# Draft Workplan & Budget | 2021-2022

## Two Items in One...

### ITEM NO. 2 | DRAFT BUDGET

- Recommend overall increase of 1.3% from \$1.916 to \$1.941 m
  - benefits drive increase despite cost-cutting measures
  - using 10% of reserves to decrease agency fees by (3.7%)
- Two alternatives contemplated if needed
  - 0% change involves cuts in consultants, training, and memberships
  - (5%) decrease involves cuts above plus furloughs or staffing changes
- What say the Commission on budget options & use of reserves?



# THANK YOU!

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QUESTIONS/COMMENTS?



# Item 7a | Proposed Addition to Personnel Rules – Employee Telecommuting

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# Prescribed Parameters

## SIGNED AGREEMENT

- Contract between Executive Officer and Employee
- Earned Privilege
- Eligibility determined by job position and job performance

## PART-TIME PRIVILEGE

- Telecommuting does not replace regular office attendance
- Limited no more than 50% of total work hours during their fiscal year

## ALLOWANCES

- Professional Employees: Reoccurring basis
- Support Employees: Situational – as needed – basis

# Item 7b | Proposed Addition to Administrative Policy – Social Media Use

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# Social Media Use Implementation

## DUAL APPROACH (MACRO/MICRO)

- Allows social media uses to evolve

## MACRO

- Formal approval of social media uses
- Establishes broad standards and expectations

## MICRO

- EO and designees take the ball
- Managing and creating content

# THANK YOU!

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QUESTIONS/COMMENTS?

